On April 19, 2024, the U.S. Department of Education released its Final Rule under Title IX, which will become effective on August 1, 2024; The regulations apply to complaints of sex discrimination, including sex-based harassment or sexual violence, regarding alleged conduct that occurs on or after this date.

Title IX of the Education Amendments Act of 1972 prohibits discrimination on the basis of sex in education programs or activities receiving federal financial assistance.

The final rule clarifies that the sex discrimination protected under Title IX includes discrimination based on sexual orientation and gender identity and expands protections to students and employees who are pregnant or parenting.

The final regulations also require schools to take prompt and effective action when notified of conduct that reasonably may constitute sex discrimination in their education programs or activities. The final regulations restore and strengthen vital protections for students, and provide schools with information to meet their Title IX obligations while offering appropriate discretion and flexibility to account for variations in school size, student populations, and administrative structures. The Fact Sheet addressing the regulations may be found here.

HMSOM does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX and its regulations, including in admission and employment.

HMSOM will be updating its policies and procedures to comply with the new regulations. Incidents may be reported using any of the reporting options as noted on this link under "Title IX."

References:
New Jersey City University; Office of the Title IX Coordinator